

KNOWLEDGE QUEST ACADEMY TEACHER SALARY SCHEDULE 2020/2021

	BA	BA/10	BA/20	BA/30	BA/50	BA/60					PHD/EHS
Years					MA	MA/10	MA/20	MA/30	MA/40	MA/50	MA/60
0-1	\$ 34,008	\$ 35,028	\$ 36,079	\$ 37,161	\$ 38,276	\$ 39,425	\$ 40,607	\$ 41,826	\$ 43,080	\$ 44,373	\$ 45,704
2	\$ 34,688	\$ 35,729	\$ 36,801	\$ 37,905	\$ 39,042	\$ 40,213	\$ 41,419	\$ 42,662	\$ 43,942	\$ 45,260	\$ 46,618
3	\$ 35,382	\$ 36,443	\$ 37,537	\$ 38,663	\$ 39,823	\$ 41,017	\$ 42,248	\$ 43,515	\$ 44,821	\$ 46,165	\$ 47,550
4	\$ 36,090	\$ 37,172	\$ 38,287	\$ 39,436	\$ 40,619	\$ 41,838	\$ 43,093	\$ 44,386	\$ 45,717	\$ 47,089	\$ 48,501
5	\$ 36,811	\$ 37,916	\$ 39,053	\$ 40,225	\$ 41,432	\$ 42,674	\$ 43,955	\$ 45,273	\$ 46,632	\$ 48,030	\$ 49,471
6	\$ 37,548	\$ 38,674	\$ 39,834	\$ 41,029	\$ 42,260	\$ 43,528	\$ 44,834	\$ 46,179	\$ 47,564	\$ 48,991	\$ 50,461
7	\$ 38,299	\$ 39,447	\$ 40,631	\$ 41,850	\$ 43,105	\$ 44,398	\$ 45,730	\$ 47,102	\$ 48,515	\$ 49,971	\$ 51,470
8	\$ 39,065	\$ 40,236	\$ 41,444	\$ 42,687	\$ 43,967	\$ 45,286	\$ 46,645	\$ 48,044	\$ 49,486	\$ 50,970	\$ 52,499
9	\$ 39,846	\$ 41,041	\$ 42,272	\$ 43,541	\$ 44,847	\$ 46,192	\$ 47,578	\$ 49,005	\$ 50,475	\$ 51,990	\$ 53,549
10	\$ 40,643	\$ 41,862	\$ 43,118	\$ 44,411	\$ 45,744	\$ 47,116	\$ 48,530	\$ 49,985	\$ 51,485	\$ 53,030	\$ 54,620
11		\$ 42,699	\$ 43,980	\$ 45,300	\$ 46,659	\$ 48,058	\$ 49,500	\$ 50,985	\$ 52,515	\$ 54,090	\$ 55,713
12		\$ 43,553	\$ 44,860	\$ 46,206	\$ 47,592	\$ 49,020	\$ 50,490	\$ 52,005	\$ 53,565	\$ 55,172	\$ 56,827
13			\$ 45,757	\$ 47,130	\$ 48,544	\$ 50,000	\$ 51,500	\$ 53,045	\$ 54,636	\$ 56,275	\$ 57,964
14			\$ 46,672	\$ 48,072	\$ 49,514	\$ 51,000	\$ 52,530	\$ 54,106	\$ 55,729	\$ 57,401	\$ 59,123
15			\$ 47,606	\$ 49,034	\$ 50,505	\$ 52,020	\$ 53,581	\$ 55,188	\$ 56,844	\$ 58,549	\$ 60,305
16				\$ 50,014	\$ 51,515	\$ 53,060	\$ 54,652	\$ 56,292	\$ 57,980	\$ 59,720	\$ 61,511
17				\$ 51,015	\$ 52,545	\$ 54,122	\$ 55,745	\$ 57,418	\$ 59,140	\$ 60,914	\$ 62,742
18					\$ 53,596	\$ 55,204	\$ 56,860	\$ 58,566	\$ 60,323	\$ 62,133	\$ 63,997
19					\$ 54,668	\$ 56,308	\$ 57,997	\$ 59,737	\$ 61,529	\$ 63,375	\$ 65,276
20					\$ 55,761	\$ 57,434	\$ 59,157	\$ 60,932	\$ 62,760	\$ 64,643	\$ 66,582
21						\$ 58,583	\$ 60,340	\$ 62,151	\$ 64,015	\$ 65,936	\$ 67,914
22							\$ 61,547	\$ 63,394	\$ 65,295	\$ 67,254	\$ 69,272
23								\$ 64,661	\$ 66,601	\$ 68,599	\$ 70,657
24								\$ 65,955	\$ 67,933	\$ 69,971	\$ 72,070
25								\$ 67,274	\$ 69,292	\$ 71,371	\$ 73,512
26									\$ 70,678	\$ 72,798	\$ 74,982
27									\$ 72,091	\$ 74,254	\$ 76,482
28										\$ 75,739	\$ 78,011
29										\$ 77,254	\$ 79,572
30										\$ 78,799	\$ 81,163

Items to note:

- 1 Salary schedule is subject to annual review and approval by the Board of Directors.
 - 2 Teachers must be recommended by the administration for advancement to the next step on the salary schedule based on satisfactory performance.
 - 3 Maximum initial placement on the schedule is level 10.
 - 4 Teachers at the BA/60 level will need to show an additional 10 hours, after their masters degree is confirmed, to move to the MA/20 column.
 - 5 Qualifying credits must be in KQA approved course of study.
- A. ACADEMIC EXPERIENCE CREDIT
- 1 Year for year credit, as limited by education and years on the salary schedule, will be granted for placement on the Knowledge Quest Academy Salary Schedule, if that prior experience meets the following criteria:
 - (a) To receive experience credit, a teacher must have gained that credit in a public/private school system while holding a valid teaching certificate/license.
 - (b) Placement on the salary schedule, in accordance with education and years of service, will be at the cell that reflects the actual years of service and education.