

## Article X

### Weld County School District RE-5J 2022-23 School Admin Salary Schedule

Effective July 1, 2022

	AP Elem	AP Middle	AP High	Principal Elem	Principal Middle	Principal High	
	I	II	III	IV	V	VI	
<b>A</b>	77,228	81,725	86,222	90,719	95,214	104,209	<b>A</b>
<b>B</b>	78,965	83,563	88,161	92,759	97,355	106,554	<b>B</b>
<b>C</b>	80,742	85,444	90,145	94,847	99,546	108,950	<b>C</b>
<b>D</b>	82,559	87,366	92,173	96,981	101,786	111,403	<b>D</b>
<b>E</b>	84,416	89,332	94,247	99,163	104,076	113,909	<b>E</b>
<b>F</b>	86,315	91,341	96,368	101,394	106,418	116,472	<b>F</b>
<b>G</b>	88,257	93,397	98,536	103,676	108,813	119,092	<b>G</b>
<b>H</b>	90,244	95,498	100,753	106,008	111,261	121,772	<b>H</b>
<b>I</b>	92,274	97,647	103,021	108,393	113,764	124,512	<b>I</b>
<b>J</b>	94,350	99,844	105,338	110,832	116,323	127,313	<b>J</b>
<b>K</b>	96,472	102,091	107,708	113,326	118,941	130,178	<b>K</b>
<b>L</b>	98,643	104,388	110,132	115,876	121,617	133,107	<b>L</b>
<b>M</b>	100,863	106,737	112,609	118,483	124,353	136,101	<b>M</b>
<b>N</b>	103,132	109,138	115,144	121,149	127,152	139,164	<b>N</b>
<b>O</b>	105,453	111,593	117,734	123,874	130,012	142,296	<b>O</b>
<b>P</b>	107,826	114,105	120,383	126,662	132,938	145,497	<b>P</b>
<b>Q</b>	110,252	116,672	123,091	129,511	135,929	148,771	<b>Q</b>
<b>R</b>	112,732	119,297	125,861	132,426	138,988	152,117	<b>R</b>

\* Steps do not necessarily equate to Years of Experience

#### \* PLACEMENT IN STRUCTURE FOR OUTSIDE HIRES

Employees new to the district who are hired to fill existing openings will be placed in the structure based upon their experience and qualifications, needs of the district, the current job market situation and consideration of incumbents in the position and their equivalent qualifications.

#### \* PLACEMENT IN STRUCTURE FOR PROMOTION

An employee who is promoted from a lower pay range will be placed in the appropriate job description and pay range. Such placement for pay purposes will occur effective the starting date of the new job. The salary for the position will be at least the minimum of the new pay range, and placement will be based on specific qualifications related to the new position, similar to evaluating an outside hire. Only central office personnel will determine placement salary.

#### \* ACCEPTANCE OF POSITION IN LOWER PAY RANGE

An employee who accepts another position for which he/she is qualified in a lower pay range is assumed to have resigned from his/her former position responsibilities and the assigned pay range and salary. This is viewed as an individual career decision, with the person recognizing and accepting the related pay range and salary range of the new position. Such placement for pay purposes will occur effective the starting date of the new job. Placement within the lower pay range will be based upon specific qualifications related to the new position, similar to evaluating an outside hire. The salary will be at least at the minimum of the lower pay range. Only central office personnel will determine placement salary.

\*High School Athletic Director will be paid a stipend of 7% of the minimum salary for the High School Principal position

\*Middle School Athletic Director will be paid a stipend of 4% of the minimum salary for the Middle School Principal position