

**KNOWLEDGE QUEST ACADEMY
TEACHER SALARY SCHEDULE
2021/2022**

	BA	BA/10	BA/20	BA/30	BA/50	BA/60					PHD/EHS
Years					MA	MA/10	MA/20	MA/30	MA/40	MA/50	MA/60
0-1	\$ 37,409	\$ 38,531	\$ 39,687	\$ 40,878	\$ 42,104	\$ 43,367	\$ 44,668	\$ 46,008	\$ 47,388	\$ 48,810	\$ 50,274
2	\$ 38,157	\$ 39,302	\$ 40,481	\$ 41,695	\$ 42,946	\$ 44,234	\$ 45,561	\$ 46,928	\$ 48,336	\$ 49,786	\$ 51,280
3	\$ 38,920	\$ 40,088	\$ 41,290	\$ 42,529	\$ 43,805	\$ 45,119	\$ 46,473	\$ 47,867	\$ 49,303	\$ 50,782	\$ 52,305
4	\$ 39,699	\$ 40,889	\$ 42,116	\$ 43,380	\$ 44,681	\$ 46,021	\$ 47,402	\$ 48,824	\$ 50,289	\$ 51,798	\$ 53,351
5	\$ 40,492	\$ 41,707	\$ 42,958	\$ 44,247	\$ 45,575	\$ 46,942	\$ 48,350	\$ 49,801	\$ 51,295	\$ 52,834	\$ 54,419
6	\$ 41,302	\$ 42,541	\$ 43,818	\$ 45,132	\$ 46,486	\$ 47,881	\$ 49,317	\$ 50,797	\$ 52,321	\$ 53,890	\$ 55,507
7	\$ 42,128	\$ 43,392	\$ 44,694	\$ 46,035	\$ 47,416	\$ 48,838	\$ 50,303	\$ 51,813	\$ 53,367	\$ 54,968	\$ 56,617
8	\$ 42,971	\$ 44,260	\$ 45,588	\$ 46,956	\$ 48,364	\$ 49,815	\$ 51,310	\$ 52,849	\$ 54,434	\$ 56,067	\$ 57,749
9	\$ 43,830	\$ 45,145	\$ 46,500	\$ 47,895	\$ 49,331	\$ 50,811	\$ 52,336	\$ 53,906	\$ 55,523	\$ 57,189	\$ 58,904
10	\$ 44,707	\$ 46,048	\$ 47,430	\$ 48,853	\$ 50,318	\$ 51,828	\$ 53,382	\$ 54,984	\$ 56,633	\$ 58,332	\$ 60,082
11		\$ 46,969	\$ 48,378	\$ 49,830	\$ 51,324	\$ 52,864	\$ 54,450	\$ 56,084	\$ 57,766	\$ 59,499	\$ 61,284
12		\$ 47,909	\$ 49,346	\$ 50,826	\$ 52,351	\$ 53,921	\$ 55,539	\$ 57,205	\$ 58,921	\$ 60,689	\$ 62,510
13			\$ 50,333	\$ 51,843	\$ 53,398	\$ 55,000	\$ 56,650	\$ 58,349	\$ 60,100	\$ 61,903	\$ 63,760
14			\$ 51,339	\$ 52,880	\$ 54,466	\$ 56,100	\$ 57,783	\$ 59,516	\$ 61,302	\$ 63,141	\$ 65,035
15			\$ 52,366	\$ 53,937	\$ 55,555	\$ 57,222	\$ 58,939	\$ 60,707	\$ 62,528	\$ 64,404	\$ 66,336
16				\$ 55,016	\$ 56,666	\$ 58,366	\$ 60,117	\$ 61,921	\$ 63,778	\$ 65,692	\$ 67,663
17				\$ 56,116	\$ 57,800	\$ 59,534	\$ 61,320	\$ 63,159	\$ 65,054	\$ 67,006	\$ 69,016
18					\$ 58,956	\$ 60,724	\$ 62,546	\$ 64,422	\$ 66,355	\$ 68,346	\$ 70,396
19					\$ 60,135	\$ 61,939	\$ 63,797	\$ 65,711	\$ 67,682	\$ 69,713	\$ 71,804
20					\$ 61,337	\$ 63,178	\$ 65,073	\$ 67,025	\$ 69,036	\$ 71,107	\$ 73,240
21						\$ 64,441	\$ 66,374	\$ 68,366	\$ 70,417	\$ 72,529	\$ 74,705
22							\$ 67,702	\$ 69,733	\$ 71,825	\$ 73,980	\$ 76,199
23								\$ 71,128	\$ 73,261	\$ 75,459	\$ 77,723
24								\$ 72,550	\$ 74,727	\$ 76,968	\$ 79,278
25								\$ 74,001	\$ 76,221	\$ 78,508	\$ 80,863
26									\$ 77,746	\$ 80,078	\$ 82,480
27									\$ 79,301	\$ 81,680	\$ 84,130
28										\$ 83,313	\$ 85,813
29										\$ 84,979	\$ 87,529
30										\$ 86,679	\$ 89,279

Items to note:

- 1 Salary schedule is subject to annual review and approval by the Board of Directors.
 - 2 Teachers must be recommended by the administration for advancement to the next step on the salary schedule based on satisfactory performance.
 - 3 Maximum initial placement on the schedule is level 10.
 - 4 Teachers at the BA/60 level will need to show an additional 10 hours, after their masters degree is confirmed, to move to the MA/20 column.
 - 5 Qualifying credits must be in KQA approved course of study.
- A. ACADEMIC EXPERIENCE CREDIT
- 1 Year for year credit, as limited by education and years on the salary schedule, will be granted for placement on the Knowledge Quest Academy Salary Schedule, if that prior experience meets the following criteria:
 - (a) To receive experience credit, a teacher must have gained that credit in a public/private school system while holding a valid teaching certificate/license.
 - (b) Placement on the salary schedule, in accordance with education and years of service, will be at the cell that reflects the actual years of service and education.